

DIVERSITY EDUCATION

A Path Forward: Empowering Resilience & Resolve Series

This Work We Choose

1/29 AT 1 PM | VIRTUAL EVENT

To launch this series Garth Headley, CAAP, Director of Equal Opportunity at Florida International University, will discuss radical acts of courage in times of uncertainty. He emphasized that adversity is not a barrier; it is the terrain of this work.

go.rutgers.edu/pathforward

DIVERSITY EDUCATION

CLARA Workshop

2/11 AT 12 PM | VIRTUAL EVENT

This hour-long workshop unpacks the CLARA (calm, listen, affirm, respond, add) method of communication as a tool for engaging in difficult conversations respectfully.

go.rutgers.edu/clararsvp



SPRING 2025 SELECTED EVENTS

DIVISION OF DIVERSITY, INCLUSION, AND COMMUNITY ENGAGEMENT



EDUCATIONAL EQUITY

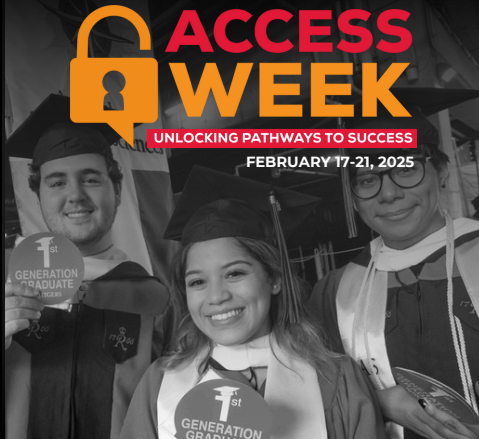


James Dickson Carr Lecture

2/18 AT 12 PM | HYBRID EVENT

An annual public lecture named in honor of James Dickson Carr who was the first African American graduate of Rutgers University. Public intellectuals invited to campus to discuss pressing issues of diversity, access, and equity in an open dialogue with the Rutgers community.

go.rutgers.edu/AccessWeek



DIVERSITY & INCLUSION



New Brunswick Progress Showcase

2/19 AT 9 AM | HYBRID EVENT

This event will include an overview of the "who, how, what, and why" of the new phase of the Diversity Strategic Plan, a panel discussion on diversity education, and a progress gallery showcasing the many initiatives already underway to implement the Diversity Strategic Plan across Rutgers–New Brunswick.

go.rutgers.edu/nb-progress



EDUCATIONAL EQUITY



Equity Applied Workshop

2/20 AT 9 AM | HYBRID EVENT

"Releasing the Masks We Wear: Identifying and Disrupting Emotional Labor in Leadership" explores how emotional labor impacts leaders in higher education. Emotional labor, the regulation of emotions and prioritization of others' needs, can be hard to detect and manage, especially in environments emphasizing human connection.

go.rutgers.edu/AccessWeek



EDUCATIONAL EQUITY



Alumni Mixer & McNair Research Symposium

2/20 AT 10 AM | ZIMMERLI ART MUSEUM

The Alumni Mixer will provide a space for alumni and current students to engage and grow in the community. Select alumni in attendance will be awarded for their contributions to Rutgers and the community.

go.rutgers.edu/AccessWeek



EDUCATIONAL EQUITY



Day of Engagement

2/21 AT 10 AM | COLLEGE AVE. STUDENT CENTER

Participants of the 2nd Annual Day of Engagement will meet at the College Avenue Student Center in front of the Multipurpose Room at 9 am and depart for their locations by 9:30 am. Sites where engagement will occur include the New Brunswick Free Public Library, Unity Square, and the College Avenue Church.

go.rutgers.edu/AccessWeek



DIVERSITY EDUCATION

A Path Forward: Empowering Resilience & Resolve Series

Advocating in State Legislatures for Diversity and Your Academic Freedoms

2/25 AT 3 PM | HYBRID EVENT

Join Rep. Anna V. Eskamani, PhD (FL) to explore real-world impacts of legislation on academic freedom and marginalized communities as well as strategies for resilience and resistance.

go.rutgers.edu/pathforward



DIVERSITY EDUCATION

Microinequities Impact and Interventions

2/27 AT 12 PM | VIRTUAL EVENT

Participants will learn to identify and interrupt microaggressions and use microaffirmations to foster a safer and more inclusive community.

go.rutgers.edu/microrsvp



FACULTY DIVERSITY

Faculty 'Soul-Saving' Socials

1/29, 2/27 & 3/26 AT 5 PM | THE RUTGERS CLUB

A relaxed environment where faculty peers from all backgrounds and ranks engage one another in conversation about the themes raised in *The Black Academic's Guide to Winning Tenure—Without Losing Your Soul* by Kerry Ann Rockquemore and Tracey Laszloffy.

go.rutgers.edu/soulsaving



DIVERSITY EDUCATION

Power, Identity, Privilege

3/4 AT 1 PM | VIRTUAL EVENT

This workshop invites participants to explore how our identities, their intersections, and our social positionality influence power dynamics in different contexts and how these shifts impact diversity, equity, and inclusion work.

go.rutgers.edu/powersrsvp



DIVERSITY EDUCATION

Community Conversations

3/18 AT 12 PM | LIVINGSTON CAMPUS

Practice engaging in respectful dialogue when having difficult conversations. Participants will learn and practice the CLARA (center, listen, affirm, respond, add) method of communication using real-life contentious case studies.

go.rutgers.edu/commconvorsvp



DIVERSITY EDUCATION

Bias in the Classroom

4/3 AT 10 AM | VIRTUAL EVENT

This one-hour session introduces faculty and staff to best practices for reducing and responding to instances of bias in the classroom and other spaces on campus.

go.rutgers.edu/biasrsvp



Diversity Progress Showcase



Learn More!

The Rutgers–New Brunswick Progress Showcase will demonstrate Rutgers–New Brunswick's forward movement toward its diversity goals.

We will highlight all the work that has been done and how the plan serves as a guidepost for the work of the future with a **panel**, **data equity walk**, and finishing the day with a

progress gallery showcasing the breadth of the work implemented in the Diversity Strategic Plan across Rutgers–New Brunswick.

Learn more and register at go.rutgers.edu/nb-progress

We invite members of the Rutgers–New Brunswick community to attend and engage throughout the day!

February 19 | 9 am to 3 pm | Livingston Student Center

Spring 2025

Dear New Brunswick Faculty and Staff,

We are excited to share the Spring 2025 Calendar, which highlights a few upcoming events for faculty and staff offered by the Division of Diversity, Inclusion, and Community Engagement (DICE) to nurture a vibrant, inclusive campus community through diversity education and venues to engage across differences. We would be remiss if we did not acknowledge that this is a challenging time. How we respond as a community matters now more than ever. We are committed to cultivating an inclusive community in New Brunswick, even amid deep tension. There are many ways to meet this moment. Let's choose to meet this moment with humanity. Join us for a variety of initiatives, from the New Brunswick Diversity Strategic Plan Progress Showcase happening during Access Week 2025 to Community Conversations to the Resilience and Resolve Seminar Series. These events, among others, encourage us to embrace our shared humanity, acknowledging its messiness and contradictions. Do your part and engage. Attend a workshop. Commit to personal and community growth. Together, let's move beyond proximity to build community.

To stay informed, visit nbdiversity.rutgers.edu, join our mailing list, and follow us on social media @ru_nbdiversity.

Sincerely,

Tiffany Butler

Tiffany Butler, Ph.D., ATC
Interim Vice Chancellor
Division of Diversity, Inclusion, and Community Engagement