

DIVERSITY EDUCATION

'Speak Up!' Workshop

9/17 AT 12 PM | VIRTUAL EVENT

An introduction to the concepts of diversity, inclusion, intersectionality, equity and social justice, including opportunities to apply these concepts to our professional and personal lives.

go.rutgers.edu/speak-up

DIVERSITY EDUCATION

EDI Facilitator Training

9/20 AT 9 AM | VIRTUAL EVENT

A four-hour introduction to facilitating EDI dialogues. Participants learn about their own bias as facilitators and how to mitigate this bias, the responsibilities of facilitators, and strategies for overcoming potential challenges during facilitation. Required participation for those interested in completing the EDI facilitator badge.

go.rutgers.edu/tccfacilitate



**FALL 2024
SELECTED
EVENTS**

DIVISION OF DIVERSITY, INCLUSION,
AND COMMUNITY ENGAGEMENT



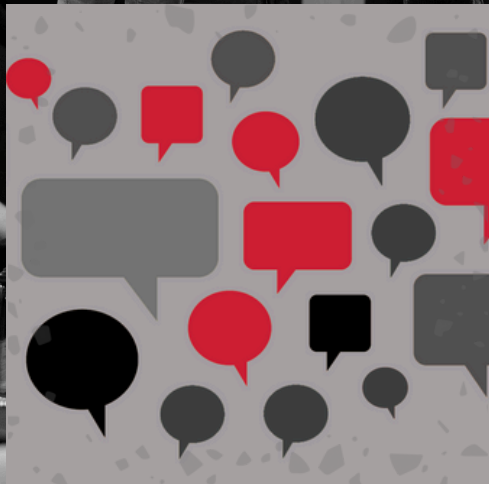
DIVERSITY EDUCATION

'Equity Fundamentals' Workshop

9/24 AT 12 PM | VIRTUAL EVENT
12/14 AT 10 AM | VIRTUAL EVENT

An introduction to the concepts of diversity, inclusion, intersectionality, equity and social justice, including opportunities to apply these concepts to our professional and personal lives.

go.rutgers.edu/equity101



DIVERSITY EDUCATION

Inclusion Summit

Disrupt Hate: Coaliting Building Across Difference

9/27 AT 9 AM | HYBRID EVENT

The Inclusion Summit is designed to raise awareness of how organizational change can be driven by effective internal partnerships as we cultivate community at Rutgers-New Brunswick.

go.rutgers.edu/InclusionSummitRSVP



FACULTY DIVERSITY

Mentoring 101

How to Get What You Need to Thrive in the Academy

9/27 AT 10 AM | VIRTUAL EVENT

A workshop open to all current and future faculty designed to reassess and enhance existing mentoring strategies. The session will debunk traditional mentoring myths and provide tools for expanding your mentoring network to advance your academic career.

go.rutgers.edu/mentoring101



DIVERSITY EDUCATION

Microinequities

Impact and Interventions

10/8 AT 12 PM | VIRTUAL EVENT

Participants will learn to identify and interrupt microaggressions and use microaffirmations to foster a safer and more inclusive community.

go.rutgers.edu/microinequities



FACULTY DIVERSITY

Faculty 'Soul-Saving' Socials

10/10 AT 4 PM | CLYDZ
11/13 & 12/11 AT 5 PM | THE RUTGERS CLUB

A relaxed environment where faculty peers from all backgrounds and ranks engage one another in conversation about the themes raised in The Black Academic's Guide to Winning Tenure—Without Losing Your Soul by Kerry Ann Rockquemore and Tracey Laszloffy.

go.rutgers.edu/soulsaving



DIVERSITY EDUCATION

Community Conversations

10/16 AT 12 PM | THE RUTGERS CLUB

Practice engaging in respectful dialogue when having difficult conversations. Participants will learn and practice the CLARA (center, listen, affirm, respond, add) method of communication using real-life contentious case studies.

go.rutgers.edu/commconvo



DIVERSITY EDUCATION

Empower & Heal

Trauma-Informed Student Support Summit for Faculty & Staff

10/22 AT 9 AM | HYBRID EVENT

An interactive summit empowering educators to utilize trauma-informed practices, create inclusive classrooms, and set the tone for the academic year. Participants will learn more about campus climate, best practices for reporting harm and supporting students, and action steps for fostering resilience.

go.rutgers.edu/empower



EDUCATIONAL EQUITY

Equity Applied

First-Generation College Student Success: Insights for Effective Teaching with Tracie Addy

11/7 AT 12 PM | HYBRID EVENT

This series aims to build campus awareness through dynamic programs and workshops that provide tools and resources to build an equity mindset in service of student success.

go.rutgers.edu/equityapplied



EDUCATIONAL EQUITY

Community Partners Breakfast

12/4 AT 9 AM | THE RUTGERS CLUB

An Initiative to bridge the gap between the university and the community. Dr. Charles Keeton will be presenting on curricular engagement and the work he, and his office, does to integrate community engagement within Academic Affairs.

go.rutgers.edu/partners-breakfast



FACULTY DIVERSITY

Avoiding Faculty Burnout

12/13 AT 10 AM | VIRTUAL

In this workshop, faculty will develop strategies for prioritizing and building momentum for their research and writing on the day-to-day level while maintaining work-life balance along the way.

go.rutgers.edu/avoid-burnout



@RUDIVERSITY



Fall 2024

Dear New Brunswick Faculty and Staff,

We are excited to share the Fall 2024 Calendar, which highlights a few upcoming events for faculty and staff offered by the Division of Diversity, Inclusion, and Community Engagement (DICE) to nurture a vibrant, inclusive campus community through diversity education and venues to engage across differences. We would be remiss if we did not acknowledge that this is a challenging time. How we respond as a community matters now more than ever. In New Brunswick, we are committed to cultivating an inclusive community, even amid deep tension. There are many ways to meet this moment. Let's choose to meet this moment with humanity. Join us for a variety of initiatives, from the Inclusion Summit to Community Conversations to the Empower & Heal Summit. This calendar also features opportunities for engagement sponsored by University Equity and Inclusion and the Faculty Diversity Collaborative, which are open across Chancellor-led units. These events, among others, encourage us to embrace our shared humanity, acknowledging its messiness and contradictions. Do your part and engage. Attend a workshop. Commit to personal and community growth. Together, let's move beyond proximity to build community.

To stay informed, visit nbdiversity.rutgers.edu, [join our mailing list](#), and follow us on social media @RUDiversity.

Sincerely,

Tiffany Butler

Tiffany Butler, Ph.D., ATC
Interim Vice Chancellor
Division of Diversity, Inclusion, and Community Engagement