

FACULTY DIVERSITY

Faculty 'Soul-Saving' Social

2/9 AT 4 PM | VIRTUAL EVENT
4/27 AT 4 PM | THE RUTGERS CLUB
A relaxed environment where faculty peers from all backgrounds and ranks engage one another in conversation about the themes raised in The Black Academic's Guide to Winning Tenure—Without Losing Your Soul by Kerry Ann Rockquemore and Tracey Laszloffy.

go.rutgers.edu/soulsaving



SPRING 2023 SELECTED EVENTS

DIVISION OF DIVERSITY, INCLUSION, AND COMMUNITY ENGAGEMENT
UNIVERSITY EQUITY AND INCLUSION



DIVERSITY EDUCATION

Virtual Learning Communities

EVERY THURSDAY FROM 2/2 TO 3/9 AT 12 PM | VIRTUAL EVENT

Book discussion groups create shared venues for small-group learning across chancellor-led units. Individuals develop skills and unpack challenges to fostering a respectful community by enabling participants to practice thoughtful interaction across difference.

go.rutgers.edu/rvvlc



DIVERSITY EDUCATION

EDI Facilitator Training

2/3 AT 9 AM | VIRTUAL EVENT

A four-hour introduction to facilitating dialogues on equity, diversity, and inclusion topics. Learn how to manage your own bias, strategies for navigating facilitation challenges, and communication tools for resolving conflict.

go.rutgers.edu/tccfacilitate



FACULTY DIVERSITY

"Tenure and Time Management"

2/9 AT 10 AM | VIRTUAL EVENT

This session is designed to address common faculty challenges and provide participants with concrete skills, from time management to and network building. Open to current and future faculty.

go.rutgers.edu/ncfdd23

EDUCATIONAL EQUITY

Access Week 2023

2/20 TO 2/24 | IN-PERSON EVENTS

Access Week aims to create campus awareness of the need for an equity mindset to help all students thrive. This annual, week-long initiative features a range of public lectures, faculty, staff and student workshops, and student programming. Access Week highlights the academic, social, and cultural resources essential for the success of first-generation, low-income, and other underserved student groups.

go.rutgers.edu/access

FACULTY DIVERSITY

Rutgers Women in Leadership Panel

3/8 AT 12 PM | VIRTUAL EVENT

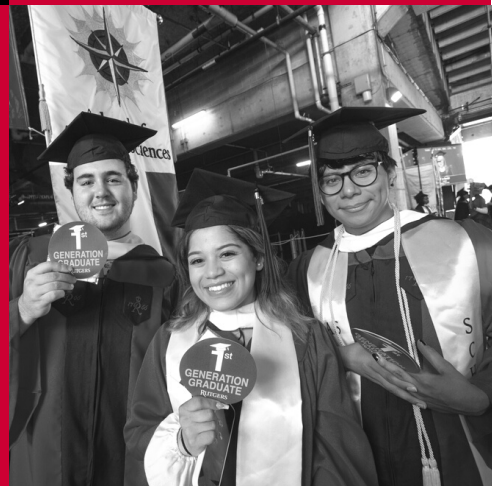
Women of color often experience leadership roles quite differently from men and white women leaders. Panelists will share their leadership journey, discuss strategies to mitigate challenges related to gender and race, and provide tools for women of color to advance into leadership. Open to current and future faculty.

go.rutgers.edu/ruwil

WORK TOWARDS INCLUSION

TAKE THE DEI CAMPUS CLIMATE SURVEY IN MARCH 2023. USE YOUR VOICE TO HELP MOVE RUTGERS FORWARD.

go.rutgers.edu/deiclimate



DIVERSITY EDUCATION

Education as Disruption Intensive

3/24 | VIRTUAL EVENT

A virtual event designed to take advantage of the diversity education and bias prevention offerings available universitywide and beyond. We continue to partner with the Diversity Education Network, a universitywide network of units engaged in equity, access, diversity, inclusion and justice capacity building.

go.rutgers.edu/ead23

INSTITUTIONAL EQUITY

Work Towards Inclusion DSP: Where Do We Go From Here? New Brunswick Watch Party

3/30 AT 12 PM | VIRTUAL AND IN-PERSON EVENT

Join us to reflect on the crafting of Rutgers' first-ever University Diversity Strategic Plan (DSP) and talk about challenges and progress.

go.rutgers.edu/nbwatchparty



FACULTY DIVERSITY

Faculty & Staff of Color Reception

3/30 AT 4 PM | THE RUTGERS CLUB

An evening of networking and community building to continue conversations on how to nurture a vibrant, inclusive community that supports the recruitment and retention of faculty and staff of color. Open to all faculty and staff of the Rutgers-New Brunswick community.

go.rutgers.edu/fsc23



RESEARCH 2 PRACTICE SYMPOSIUM

COMMUNITY

End-of-Year Partner Networking & Dinner

4/13 AT 5 PM | THE RUTGERS CLUB

A Collaborative Center for Community Engagement event where senior Bonner Leader students, Advancing Community Development participants, and I.D.E.A. student groups will be presenting on their community-based research. RSVP via email only.

civic@odi.rutgers.edu



DIVERSITY EDUCATION

Research 2 Practice Symposium

4/18 | VIRTUAL AND IN-PERSON EVENT

Join Rutgers researchers as they share innovative and cutting-edge workshops and tools designed to interrupt bias and harassment; broaden understanding of diversity, equity, access, belonging and inclusion; and advance intersectional understanding.

go.rutgers.edu/r2psymposium



@RUDIVERSITY



**RUTGERS**

Division of Diversity, Inclusion,  
and Community Engagement

106 Somerset Street, 7th floor  
New Brunswick, NJ 08901



# Rutgers Forward

**University Diversity  
Strategic Plan**

[diversity.rutgers.edu](https://diversity.rutgers.edu)



**RUTGERS**

University Equity and Inclusion

**Spring 2023**

**Dear New Brunswick Faculty and Staff,**

As a large and comprehensive university community, Rutgers–New Brunswick offers many opportunities for engagement and it can be hard to keep track of it all. We created this Spring 2023 Calendar to highlight selected events for faculty and staff that the Division of Diversity, Inclusion, and Community Engagement (DICE) is offering to nurture a vibrant, inclusive community, as well as opportunities to develop skills to engage across differences as we strive for beloved community on the New Brunswick campus.

In addition, we feature new capacity-building opportunities offered through University Equity and Inclusion and upcoming workshops sponsored by the Faculty Diversity Collaborative that are open to the Rutgers community across Chancellor-led units.

To stay informed, visit [nbdiversity.rutgers.edu](https://nbdiversity.rutgers.edu), join our mailing list, and follow us on social media @RUDiversity.

**In partnership,**

*Anna Branch*

Enobong (Anna) Branch, Ph.D.  
Senior Vice President for Equity and Professor of Sociology

*Tiffany Butler*

Tiffany Butler, Ph.D., ATC  
Associate Vice Chancellor for Educational Equity