

SAMPLE “BROAD” AND “OPEN” JOB DESCRIPTIONS

The “broad” or “open” descriptions listed here were used for actual faculty searches in the humanities, social sciences, and natural sciences at the University of Michigan. They reflect different degrees of “openness” and different strategies for signaling their openness; but they are all more open than traditional job descriptions in these fields.

English Department

The English Department at the University of Michigan expects to make an appointment in Composition and Rhetoric. We are particularly interested in innovative scholars at the entering or advanced Assistant or beginning Associate level, and we are excited to consider a broad range of areas of specialization, including, for example, rhetorical theory and/or history, genre studies, technologies of literacy, discourse studies, and new media writing. The successful candidate will contribute to vibrant and expanding programs at the graduate and undergraduate levels. Send letter of application, c.v., statement of current and future research plans, statement of teaching philosophy and experience, writing sample, and three letters of reference by October 20th. The University of Michigan is an equal opportunity/affirmative action employer and it supportive of the needs of dual career couples. Women and minority candidates are encouraged to apply. All applications will be acknowledged.

Philosophy Department

UNIVERSITY OF MICHIGAN, ANN ARBOR, MI. Rank open (tenured or tenure-track) appointment. Four courses/academic year (semester system) at all levels, thesis supervision, usual committee and other non-teaching duties. University-year (nine-month) appointment. Area of Specialization (AOS): Open. Area of Competence (AOC): Open. Ph.D. prior to appointment (normally). The Department is open to the possibility of interdisciplinary appointments. Salary highly competitive. All applicants should ensure that their dossiers contain a cover letter and current CV. The cover letter should state whether the applicant is applying for a tenured or untenured position. Applicants for a junior position should also include letters of recommendation, samples of written work, a statement of current and future research plans, evidence of teaching excellence, and a statement of teaching philosophy and experience. Applicants for a tenured position may, if they wish, provide references and written work or other supplementary materials. Women and members of minority groups are especially encouraged to apply. The University supports the needs of dual-career couples. The University of Michigan is an equal opportunity/affirmative action employer.

The Department of Anthropology, University of Michigan, invites applications for one or more full-time faculty positions in **sociocultural anthropology**, rank open, to begin in September pending administrative approval. We seek creative scholars who integrate ethnography and theoretical analysis, and who deepen our dialogue with other disciplines and debates. Successful candidates will be able to teach introductory and higher-level undergraduate courses in addition to graduate seminars, and their research and teaching interests should complement the strengths of our existing faculty (for more information consult our website at <http://www.lsa.umich.edu/anthro>).

The PhD must be completed before the beginning of the appointment. Please send hard copies only of: 1) a cover letter; 2) a c.v.; 3) a statement of current and future research plans; 4) a statement of teaching philosophy and experience; 5) a sample of scholarly writing; 6) evidence of teaching excellence; 7) and the names and addresses of three references. The University of Michigan is an affirmative action, equal opportunity employer, supportive of the needs of dual career couples. Women and minorities are encouraged to apply.

The Physics Department at the University of Michigan anticipates that a tenure track faculty position will be available with a September 2005 starting date. The position is the Norman M. Leff Assistant Professorship. We are considering applications in all areas of physics represented in the department: High Energy Physics, Condensed Matter Physics, Atomic Molecular and Optical Physics (AMO), Astrophysics, Biophysics, and Theoretical Physics. We are particularly interested in applicants working in the areas of Theoretical Astrophysics, Condensed Matter Theory, String Theory, AMO Theory or High Energy Theory. Candidates are required to have a doctoral degree in physics. Women and minorities are encouraged to apply.

The successful candidate is expected to establish an independent research program and to contribute effectively to the Department's undergraduate and graduate teaching programs. Applicants should send a curriculum vitae, a brief statement of present and future research plans, a statement of teaching experience and interests, and the names of at least three persons who can provide letters of recommendation.

The University of Michigan is a non-discriminatory/affirmative action employer. The University is responsive to the needs of dual career families.