

SAMPLE REQUEST FOR A DIVERSITY STATEMENT

UM Ecology and Evolutionary Biology

Applications should include a cover letter, CV, a concise statement describing their current and future plans for research, a statement of their teaching philosophy and experience and evidence of teaching excellence (if any), and a statement of activities contributing to diversity, equity and inclusion in Academia. Applicants should also include the names and email addresses of three references. EEB is committed to fostering ethnic and gender diversity throughout the department, and is especially interested in candidates contributing to the diversity and excellence of our academic community through their teaching, research, and/or service. To apply,

UM Linguistics

The Linguistics Department and the University of Michigan recognize and value contributions to diversity, equity, and inclusion (<https://diversity.umich.edu>). We encourage applicants to comment in their cover letter and their statements on how their research, teaching, service and outreach activities contribute to enhancing diversity, equity, and inclusiveness.

UM Psychology

The University of Michigan and the Department of Psychology value contributions to diversity, equity, and inclusion (<https://diversity.umich.edu/>). We encourage applicants to comment (in a separate statement or in the cover letter) about how their research, teaching, and/or service in the past, present, and/or future could contribute to these values.

University of Washington Information School

Diversity is a core value and foundational concept in the Information School. Catalyzing the power of diversity enriches all of us by exposing us to a range of ways to understand and engage with the world, identify challenges, and to discover, define and deliver solutions. The iSchool prepares professionals to work in an increasingly diverse and global society by promoting equity and justice for all individuals. We actively work to eliminate barriers and obstacles created by institutional discrimination. In your application, please describe your experiences with diversity in your research, teaching or service, and your potential to support the iSchool's commitment to diversity and to bring diversity to the information field. Discuss your potential to mentor and educate students who will serve diverse populations.

University of California – San Diego – Department of Economics

The preferred candidate will have demonstrated strong leadership or a commitment to support diversity, equity, and inclusion in an academic setting...Applicants are asked to summarize in a personal statement any past experience and leadership in equity and diversity or their potential to make contributions in this area (for further information about contributions to diversity statements, see <http://facultyexcellence.ucsd.edu/c2d/index.html>)

Princeton University

Personal statements that summarize leadership experience and contributions to diversity are encouraged.